



AGRIBUSINESS



WESTERN AUSTRALIA

Graduate Program

deltawa.com.au

Introducing Delta

Delta Ag are a leading independent provider of farm inputs, farm advisory and agency services across regional Australia.

With a strategic footprint across Western Australia, South Australia, Victoria, New South Wales and Queensland, we are a dynamic and diverse agribusiness which takes pride in being a significant employer of choice in regional communities.

In a highly competitive marketplace, it is the integrity of our people that make the difference, we are committed to being innovative and making smart decisions to add value to our clients. With a culture of empowering staff and branches, we are passionate about rural communities, the profitability of our clients and the sustainability of agriculture at all levels.

Our Values

01

Integrity

Doing the right thing. Showing respect. Practicing equality. Doing what you say you'll do, every time.

02

Commitment

Following through. Being there for people. Giving your best. Being accountable. Turning up and putting in.

03

Common Sense

Thinking before moving. Being practical and reasonable. Realistic smart decision making and disciplined actions.

04

Getting Better

Continually looking to improve, in all things, by all people. Building on foundations, refining and sharpening, always.

05

Innovation

Embracing and driving positive change. Seeking out better ways to deliver value. Not being content with the status quo.

Delta in WA

100

EMPLOYEES

12

OWNED
BRANCHES

38

AGENT PARTNER
BRANCHES

In WA we have an expansive branch network dedicated to serving our regional agricultural customers. This network includes both branches directly owned by us and through partnerships with independently owned businesses in WA.



Our Program

Our graduate program in Western Australia is designed to develop talented people who are passionate about agriculture and looking to build a successful career in the industry.

Graduates work in a key location for the duration of their program and on completion are offered an ongoing opportunity in their chosen field of expertise.

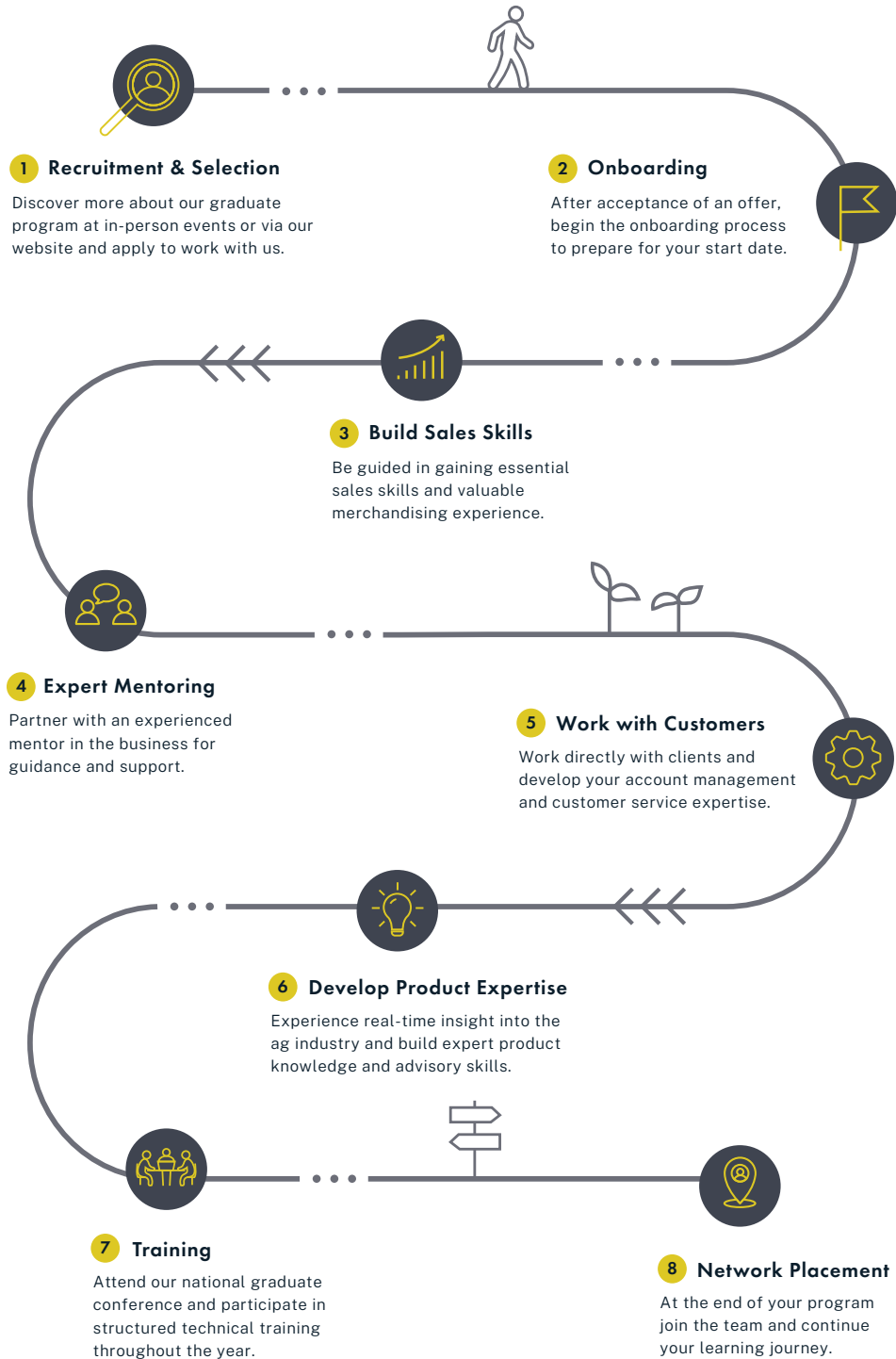
With a focus on guided learning gained via real time experience, we provide a valuable opportunity to develop specialist industry knowledge, gain an understanding of branch operations and broaden product expertise in general farm supplies, ag chem, logistics, animal health and nutrition and much more.

This immersive program harnesses the industry expertise of our people to share with the next generation of ag specialists.

- ✓ Join our national business and develop your ag career. Learn and grow with our experienced team!
- ✓ An immersive program with well developed training opportunities, mentoring and real time skill development.
- ✓ Career opportunities and dedicated support throughout your journey.



Graduate Pathway



12 MONTH – Agribusiness Graduate

24 MONTH – Agronomy Graduate

FAQs

What happens at the end of the program?

On completion of the program, our graduates will be offered a permanent position in one of our regional locations and continue the learning journey, expand industry expertise while working towards individual professional aspirations.

Career pathways in our business may include:

- Agronomist
- Sales Agronomist
- Business Development Manager
- Merchandise Manager
- Administration Manager
- Procurement
- Retail Business Manager
- Warehousing & Logistics

What should I expect along the way?

In addition to a structured learning and development plan, graduates will actively engage in our business operations, collaborating with our expert team of professional staff. This comprehensive program immerses graduates in every facet of our business, encompassing customer service, business administration and direct interactions with our growers. They will gain first hand insights into our growers' on-farm activities, understanding their product and service needs, and exploring innovative ways to fulfill those requirements.

Who can apply?

- Anyone with a relevant degree in agricultural science, commerce or business and completed in the last three years (2021-23)
- Candidates with no more than three years relevant work experience (for example in merchandise sales, warehousing, on farm work or business administration).
- All candidates require full working rights – Australian or New Zealand citizenship or permanent residency status.

What are we looking for in our candidates?

We are searching for candidates who are genuinely enthusiastic about working in the agricultural industry and living in regional locations. Ideal candidates will possess excellent communication skills and a passion for building customer relationships. We highly value individuals with strong problem-solving abilities, who are highly motivated and demonstrate leadership potential. A keenness for continuous learning and development is crucial for success in these roles.

How do I apply for the program?

Forward your CV, academic transcript and a cover letter introducing yourself, relevant experience and why you'd like to join us at Delta to hr@deltawa.com.au

What happens after an application is received?

After careful review, we make contact with suitable candidates who may be required to participate in the following stages:

- A telephone screening interview.
- An in-person or tele-interview with our talent team.
- A final meeting with the relevant branch manager.

Upon completion of these stages, successful candidates will receive a formal written offer, and the pre-start and onboarding process will commence upon acceptance.

How will I know if my application has been unsuccessful?

Candidates who are unsuccessful will be notified verbally. We retain all suitable applications on file for future consideration and encourage candidates to keep in contact with us and reapply when future opportunities arise.

Will there be any vacation work available?

Yes. We often provide our selected graduates with vacation work in their penultimate year of university.

Can current employees apply for the program?

Yes, if they meet the selection criteria and have notified their current manager that they are applying.

Scan the QR code to find out more about Delta Agribusiness in Western Australia.

Email hr@deltawa.com.au and tell us a bit about yourself.





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